



Stanford eCorner

Education: Shift From Culture of Compliance to Culture of Performance

Kim Smith, *New Schools Venture Fund*

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Video URL: <http://ecorner.stanford.edu/videos/610/Education-Shift-From-Culture-of-Compliance-to-Culture-of-Performance>

There is a current shift in K-12 education from a culture of compliance, says Smith. Compliance is not a high enough standard and should not be accepted. Unfortunately, the culture shift to a new standard is uncomfortable since the old system is so engrained.



Transcript

In public K-12 education, there's a fundamental shift going on right now, from a culture of compliance, did you bring the right number of children through your door, did they sit in the right seat for the right amount of hours, did you let them go without any damage happening to them physically. Compliance. To a culture of performance, what have you done to help every child in your building become a successful adult? What value was added to their skill set when they were in your care? The standard of compliance is just unacceptable. It's not a high enough standard and we're not doing right by kids when we let adults create a system that's about compliance instead of performance. It's a very uncomfortable cultural shift though. If you have a whole system of adults who are used to that, it's very uncomfortable for them to shift to a culture of performance, so that shift has a lot to do with our investment strategy.