

URL: <https://ecorner.stanford.edu/clips/when-ventures-grow-people/>

Asked to reflect on what she's most proud of, ClassPass founder Payal Kadakia points to how some of the young women she hired early on grew with the company and have gone onto leadership and executive roles. She notes that one of the joys of being a founder can be watching your early hires expand their skills and careers.



## Transcript

- Honestly, one of the things I am most proud of 00:00:07,910 is early on, there were a few, honestly, women I took a chance on, you know.. They were really young and they were like early in their careers and they joined the company in like customer service and some marketing roles.. And they have gone on to literally launch continents for ClassPass and be a part of the executive team.. And it makes me so happy to see that.. I think that was, obviously I can tell you right now, obviously one of the things I'm most proud of is the impact we've had on people's lives.. And I think that's obvious based on the conversation we had, but one thing I just never realized was going to be so impactful is watching that journey and to see, you know, someone else's life and knowing that, you know, and even one of them, I remember came from Bane and then she ended up staying and she was that person I like could not take outta the organization or my whole company would crumble.. And it happened within like three months she was there.. And I just remember thinking like, wow, I never had that opportunity.. And I'm like, I just remember thinking like, wow, these girls' lives are changed because of it.. And I'm proud of that...