

URL: <https://ecorner.stanford.edu/clips/entrepreneurship-and-parenthood/>

Jessica Jackley, founder of Kiva and founder and general partner of Untapped Capital, explains how she approaches being an entrepreneur and a parent. Parenting while pursuing entrepreneurial paths can be difficult, she says, but the autonomy and flexibility have benefitted her family.



## Transcript

Speaker Your story's really inspiring 00:00:05,070 and especially as a woman, I wanted to ask, how can you manage both being a founder and a mom of four kids? What did you learn along the way? What's the secret to do both? - Oh, I love this, I wanna give you big hug.. 00:00:19,770 I love this question, I'm so glad you asked, twist my arm.. It's my favorite thing to talk about.. So first of all, you learn as you go.. Yes, two kids came at one time, but then after that, you know, one at a time, you get your sea legs and you slowly expand everything to the new normal, the waves of the new normal.. I will say to me it's harder, I think, in a lot of ways, to pursue an entrepreneurial path.. But the benefits, the currencies of having autonomy and flexibility, being able to design your own schedule for many parts of it, absolutely are the things that I prefer.. I'd rather get paid less just so I can like, pay the mortgage, pay for groceries.. But like, I'd rather, I'm not looking to make millions and millions of dollars or something.. I'm looking to be financially responsible..

And then the other pieces, the other currencies that I get when I design my work, I get to pick up my kids from school every day.. That's the best, that's, what else? That's amazing.. I get to like, kind of stop between three and seven or eight with bedtime.. I get up every day really early.. I sometimes hop back on at night, but I get to be present with my kids at all these different seasons and phases.. And so I would say strangely, like, even though it's harder in many ways, the benefits of getting to design your own schedule, getting to design your own work, different pace, different pacing, I think that's worked really well for me.. I will say, you know, it's funny because we're coming off of this data based question like, how do you make different decisions? When my twins were, I wanna say four months, five months, and I was starting to like, be human again, I made a spreadsheet of all their naps and they were napping three times a day, which wait, no, twice a day, which left, they were like, wait, how did this work? Now they must have been napping more than that.. Whatever, there were 21 waking segments.. Okay, forget nighttime feedings 'cause they were just like on me and nursing all the time.. But like, during the day I had three waking segments and I decided I wanted to be there for the majority..

So I needed to be there for 11 out of the 21, physically present.. And I also decided, I didn't mind if I also had, you know, when we could afford to have a babysitter or a nanny as well for the twins especially, I was cool with other people being there, but I knew that was my like, time budget.. I was okay if I was there for the majority.. And so I just have to say like, at every phase, if you kind of really are honest with yourself about what matters to you, quality time, quantity time, I think

they're kind of the same with kids, especially.. If you sort of budget out in advance.. Then for, at least for me, I didn't like, lose it every time I had to go out of the house for like, a meeting 'cause I always wanted to be with them and like have them on my person.. But I gave myself that allowance and I knew that I was like, doing the thing that I valued and playing it out in a way that the data like, made sense to me.. I would be able to look back at my weeks and say, I did it.. I achieved the thing that I wanted.. I was here the majority of their daytime waking segments, so whatever works for you..

But, you know, I think it's so nice to be in as much control as you can be and you're still gonna work really hard, but to have more control has always been preferential to me.. So you kinda gotta know what matters to you as a parent...